



Last Review Date: 03/20/2025

Non-Associate Pre-Employment Information Guidelines for Assignment at JM Family.

Various types of pre-employment information may be obtained on individuals prior to beginning an assignment at JM Family Enterprises, Inc., JM Family Holdings Group LLC, and JM Family Automotive LLC (including its subsidiaries other than JM NTP Holdings LLC (and its subsidiaries)), (collectively, “the Company”).

Scope

This guideline applies to all assignments at all locations.

Details

As deemed necessary by the Company, the Company will require vendors to obtain certain information on applicants based on the scope of an assignment. Such information may include:

- SSN Search
- Criminal History Background
- Drug Tests
- Motor Vehicle Records
- Credit History
- References
- Prior Employment Verification
- Education Verification
- Other work-related tests
- OFAC
- Social Media or Other Online Presence Checks