



Non-Associate Use of Tobacco Standards for Assignment at JM Family

Overview

Smoking is prohibited within all Company work areas and in Company vehicles. Use of tobacco includes but is not limited to the use of any cigarettes, pipes, cigars, vapes, and smokeless products (i.e., chewing tobacco, e-cigarettes, etc.).

Scope

This applies to all individuals conducting work on behalf of the Company and its subsidiaries.

Details

Deerfield Beach, Commerce, Jacksonville, Norcross, and JM Lexus

These locations are designated as tobacco-free, with no tobacco product use allowed in any interior or exterior spaces on property, including parking garages.

Locations outside of Deerfield Beach, Commerce, Jacksonville, Norcross, and JM Lexus

Individuals may only use tobacco in designated areas and are responsible for discarding tobacco products in the proper containers.